



Karnes County Job Description

Nurse

Department	Sheriff Department	FLSA Status	Non Exempt
Reports To		EEO Classification	Professionals
Salary Range	Starting Salary: \$53,500	Date Approved	08/19/2025
Employee Signature		Supervisor Signature	

Position Summary

Assesses and treats acute, episodic or chronic illness, independently for all inmates of the Karnes County Jail.

Working Conditions

May frequently be required to walk; sit; climb, balance, stoop, kneel, crouch or crawl, use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. Ability to lift, carry, push or pull objects that weigh 200 pounds with or without accommodation. Specific vision abilities required by this job include color vision, close vision and distance vision. Use of personal computing equipment, telephone, multi-functioning printer and calculator. Employee may potentially be exposed to hazardous chemicals, wet or humid conditions, outdoor weather, noisy and dusty environment. Periodically exposed to persons who represent a danger to health and life. Ability to operate a motor vehicle and travel within Karnes County and surrounding areas. May witness unprofessional or inappropriate conduct by visitors, family of inmates or inmates. May be exposed to bodily fluids such as blood, exposure to contagious diseases such as TB and exposure to stressful conditions. May be required to work after hours.

ESSENTIAL FUNCTIONS

Job Function

Manages and verifies and provides care for the medical concerns of all the inmates incarcerated in the Karnes County Jail.

Analyzes and interprets patients' histories, symptoms, physical findings or diagnostic information to assist in developing appropriate plans of care.

Implements appropriate prescriptions based on written protocols, verbal orders, or written orders per the facility prescriber for medication dosages, routes and frequencies based on patient presentation.

Documents on medical encounters that require nursing measures and relays information to facility provider either via progress note, text, or verbal exchange on a county phone.

Performs other duties, special projects and assignments as assigned.



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QUALIFICATIONS

Education	Experience	License & Certification	Testing	Other
<ul style="list-style-type: none">• Associate's degree or LVN certification• Bachelor's degree, preferred	<ul style="list-style-type: none">• 3-5 years' experience in related field	<ul style="list-style-type: none">• LVN certification, or higher	<ul style="list-style-type: none">• Criminal background check• Drug Test	<ul style="list-style-type: none">• Medical report writing
Special Notes				
1. Very important to this position are: active listening, science, critical thinking, monitoring, social perceptiveness, active learning and complex problem solving.				
2. Important to this position are: Reading comprehension, speaking, critical thinking, data collection and HIPAA compliance.				

BENEFITS

County Benefits

Karnes County currently provides 100% medical plan cost coverage for full-time employees. Qualified employees receive \$50,000 of life insurance at no cost. County employees receive retirement benefits through the Texas County & District Retirement System. In addition, Karnes County will observe paid holidays. Eligible employees will receive PTO and vacation, which are held until 90 days are complete.

Please complete the Karnes County Employment Application located at <https://www.co.karnes.tx.us/page/karnes.Jobs.Openings>.

Applications will be accepted between 8-5 Monday through Friday at:
Karnes County Sheriff's Office
500 E. Wall St. Karnes City, TX 78118